EXHIBIT A

⊕ 08/17/2022 2:54 AM 15854952972 → 12123363790

pg 3 of 3 Case 1:22-cv-10487-GHW-RWL Document 8-1 Filed 12/28/22 Page 2 of 2 EEOC Form 5 (11/09) Charge Presented To: Agency(ies) Charge No(s): CHARGE OF DISCRIMINATION FEPA This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form. EEOC and EEOC **New York City Commission on Human Rights** State or local Agency, if any Name (Indicate Mr., Ms., Mrs.) Home Phone (Inci. Area Code) Date of Birth Mr. Derek Daniel Gatsby Frimpong (347) 378 - 5655 3-28-1989 City, State and ZIP Code Seppinni LLP, c/o Shane Seppinni, Esq., 43 W 43rd St., Suite 256, New York, NY 10036 Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two are named, list under PARTICULARS below.) Name No. Employees, Members Phone No. (Incl. Area Code) Everyrealm Inc. 15 +Unknown Street Address City, State and ZIP Code 335 Madison Avenue, Suite 6E, New York, NY 10017 Name No. Employees, Members Phone No. (Incl. Area Code) Republic 15+ Unknown Street Address City, State and ZIP Code 149 E 23rd St #2001, New York, NY 10010 DISCRIMINATION BASED ON (Check appropriate box(es).) DATE(S) DISCRIMINATION TOOK PLACE NATIONAL ORIGIN **⋉** SEX RELIGION Nov 1, 2021 Mar 1, 2022 | RETALIATION DISABILITY AGE **GENETIC INFORMATION** OTHER (Specify) **CONTINUING ACTION** THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)). EVERYREALM INC., COMPOUND ASSET MANAGEMENT LLC, REALM METAVERSE REAL ESTATE INC., REPUBLIC, REPUBLIC CRYPTO LLC, REPUBLIC REALM MANAGER LLC, REPUBLIC REALM INC., REPUBLIC OPERATIONS LLC, OPENDEAL INC., OPENDEAL PORTAL LLC (on information and belief addresses are the same as above) Defendants discriminated and retaliated against Complainant on account of his sex, race, national origin, and color when they made discriminatory statements, paid him hundreds of thousands less than his white colleagues for substantially similar work, investigated him due to his real or perceived national origin and/or race, failed to promote him due to his race—and instead hired a white male Head of Product Management without Product Management experience--, and constructively discharged Complainant by making it clear through their discriminatory and retaliatory actions that Complainant's career was over at Everyrealm and Republic because of his race and/or his refusal to engage with Everyrealm CEO Janine Yorio's unwanted sexual advances. Defendants initiated racially-motivated investigations into Complainant's employment history and spread lies about Complainant's employment history on account of his race. This investigation was racially motivated. Defendants did not investigate white employees' backgrounds even when a credible accusation regarding resume fraud by a white employee was brought to Defendants' attention. Defendants' discriminated, sexually harassed and retaliated against Complainant on account of his sex after he refused Everyrealm CEO's unwanted sexually harassing overtures, which included sexually explicit descriptions at work, prying questions about Complainant's romantic life, and other misconduct. NOTARY - When necessary for State or Local Agency Requirements I want this charge filed with both the EEOC and the State or local Agency, if any, I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. I declare under penalty of perjury that the above is true and correct. SIGNATURE OF COMPLAINANT Gatsby Frimping

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE

(month, day, year)

Charging Party Signature

08 / 15 / 2022

Date